

## Job Description

<b>Job/Role Title</b>	Regional External Relations Director
<b>Division</b>	External Relations
<b>Grade</b>	H
<b>Location</b>	Regional
<b>Responsible to</b>	Regional Director
<b>Date</b>	June 2026

### Role Purpose:

To **Move the Sexuality Agenda** and build **Solidarity for Change** by shifting norms, ground advocacy, building strategic partnerships and supporting social movements, in support and together with IPPF Member Associations (MAs) which fall under Pillar 2 and 3 of the Strategic Framework 2023-2028 (Strategy 2028). To amplify the work of IPPF and the MAs, and lead on IPPF's commitment to be bold and courageous in speaking up as defined in Strategy 2028.

### Context of role:

- Works as part of the Regional Senior Leadership Team to promote, position, develop and amplify the work of the Federation across all Pillars.
- Positions IPPF as a proactive sector leader, responsive to the most critical and urgent issues impacting SRHRJ. Works as part of the Global Secretariat External Relations team to deliver Strategy 2028, ensuring IPPF stands up and speaks out on issues impacting the most marginalised and vulnerable.
- Leads on nurturing and maintaining strategic partnerships in the region that will ensure IPPF is well connected and resonant. Connects all the External facing work within a Region and builds optimal engagement of Member Associations/Partners in regional level activities.
- Supports MAs to develop and cultivate strategic partnership at the country level, enabling meaningful engagement and strategic partnerships.
- Pushes on advocacy at all levels, supporting global, regional and country level efforts to influence policy change, legislation, as well as influencing decisions in multi-governmental spaces, together with and in support of efforts made by MAs.
- Ensures adequate resourcing. Leads on research mobilization/business development at the regional level, including the search for opportunities, cultivating relationships with regional donors, overseeing proposal development and supporting MAs in the process.
- Is an active part of the change that IPPF is shepherding through, actively challenging IPPF to be more courageous and relevant. Ensures IPPF works to an intersectional and feminist agenda; with youth voices better represented in its external positioning.
- With the Regional Director, represents IPPF on political advocacy and external forums.
- Adhere to the safeguarding reporting and monitoring requirements of this role.

### Management reporting or areas of responsibility:

- Communications, Voice & Media.
- Winning Narratives & Campaigns.
- Opposition.
- Political advocacy.
- Strategic Partnerships and Community Networks.

**Role Deliverables:**

- Develops and implements a progressive regional plan to deliver on Strategy 2028, ensuring it complements global and regional plans, with a clear understanding of the support to be provided to MAs.
- Leads the necessary change, ensuring IPPF visibly transforms and evolves as part of its commitments defined within Strategy 2028.
- Ensures a strategic eye across business development/resource mobilisation and strategic engagements along with other regional colleagues to support regional and country level fundraising.
- Builds an evolving network of stakeholders, influencers, trends and opposition to inform, strengthen, and prioritise action.
- Measures and tracks key result areas, impacts and change to adapt/respond with agility. Distills IPPF's identity and voice to speak to key stakeholders; develops positions and key messages on strategic and emerging themes.
- Gathers intelligence and commissions research, leveraged through the global External Relations team, to deepen understanding and strengthen positioning/influencing/delivery.
- Prioritise and focus on engagement of key strategic bodies to maintain presence and influence and carefully selects roles to take in Regional forums/networks that will deliver tangible benefits.
- Creates an environment that nurtures and leverages disruptive partnerships and strategic community networks
- Prioritise, connect and amplify campaigns placing MA's voices at the forefront to advocate for the Federation
- Oversee the framing, activation and mobilisation of high impact media and social media activity that builds on the work of MAs and acts with youth. Ensuring stories/impacts are captured and narrated in engaging/impactful ways.
- Crisis management for the Region, connecting and escalating with Global Comms, Voice and Media as required
- Creates an environment where people perform at their best, leading and developing a team with the skills, drive, diversity and expertise to deliver. Acting as a role model for safeguarding, anti-racism and IPPF's Code of Conduct.

**Key Skills/Expertise:**

- Track record in political influencing, inter-governmental negotiations and measurable change in SRHR related work internationally, with an emphasis on regional engagement.
- Track record on speaking out on sensitive issues, ensuring voice and agency. Evidence of inspiring and delivering on cultural change; setting the tone of voice, ensuing values and integrity on SRHRJ inform decision making and setting the pace for a high performing team that can meaningfully connect with national and global partners.
- Strong understanding of and experience in gender equality, sexual and reproductive health, rights and justice.
- Has led policy/legislative change, campaigns and communication strategies at a regional level across multiple stakeholders and coalitions, including marginalised groups.
- Evidence of the ability to flex style in a diverse and multi-cultural environment to build positive relationships, combining drive with diplomacy.

- Exceptional communication and presentation skills – Excellent English (written/verbal) and at least one other language (French, Spanish, Arabic).
- Evidence of being open to and enabling new and leading-edge ideas to build engagement and impact.
- Excellent team manager, leader and developer with strong planning, organizing and knowledge sharing skills.
- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrate a willingness to sign and adhere to IPPF's Code of Conduct and Safeguarding Policy.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of worker's rights and access to health care in sex work.

**IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors, and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.**